

JNUTA General Body Meeting (GBM) Brief Minutes

Monday, March 10, 2014.

At the JNUTA office.

1. Report (President/Secretary/Treasurer) of the previous JNUTA

The reports by the Treasurer and the Secretary of the outgoing team were adopted. The suggestion for handing over of the Day care centre to the University administration was accepted. The suggestion that a part time employee to man the JNUTA office is required was also accepted.

The house recorded it's appreciation of the work done by the outgoing JNUTA EC and applauded their many achievements. Prof Arun Kumar assured the house that the tasks and the ongoing issues which could not be completed would be taken up by the newly elected EC of JNUTA.

2. API, Service Conditions and CAS Promotions.

Dr. Dipen Das and Prof Saumen Chattopadhyay initiated the discussion.

The house resolved that JNUTA would endeavour to free these schemes from bureaucratization and work towards having the various infirmities removed.

It was also resolved that JNUTA would follow **a three pronged approach**:

- a. In the long term we reject the scheme and go back to a transparent scheme based on the earlier system that worked well for the University
- b. A medium term approach of getting a consensus on the matter in the teaching community in the country. Under this an All-India seminar would be organized on Problems faced by Indian Universities. FEDCUTA and others would be invited to participate in the seminar.
- c. A Committee would be set up to propose changes in the rules which are creating difficulties for the faculty. It was accepted that the committee should produce its report in the next 10 days so that the recommendations can be discussed in the JNUTA GBM and then placed in the next AC meeting of JNU for adoption.

It was also decided that the growing bureaucratization in the administration would be opposed. It was suggested that rules need to be simplified and their implementation decentralized with power devolved to the Deans and Chairpersons.

It was also decided that JNUTA would strive to have the CAS promotion rules simplified and implemented in a transparent manner and so as not to demoralize faculty.

3. Health issues /CGHS/Cash less treatment, etc.

The house was briefed about matters related to issue of CGHS cards and the proposal for the extension of the cashless facilities to other hospitals. Those members who do not have a CGHS card should apply immediately and those who have applied for the cards can use the old cards till the new ones come. In case of difficulties, members were advised to get in touch with JNUTA representative (Dr. Quttubuddin) on the health committee.

It was also reported that the VC had agreed that Reports are not required to be submitted for claiming reimbursements

4. Reemployment of the superannuated teachers.

It was decided that everyone desirous of reemployment extension up to the age of 70 years ought to be given extension except if they are not able to continue teaching on health grounds or have charges of moral turpitude. Decision on reemployment should be communicated to the retiring faculty members at least 6 months in advance of the date of retirement. The entire process should be conducted with dignity.

The matter of pay fixation should be the same as followed in the Central Universities; under this, DA and other allowances should be paid.

5. Housing related matters.

Dr. Mujeebur Rehman initiated the discussion.

It was decided to ask for immediate action for the construction of more faculty houses given the expansion in faculty.

It was decided that JNUTA would push for quick action on additional facilities and renovation in various places.

It was decided to demand the speeding up of the process of allotment and handing over of houses to faculty members. This process should not take more than 2 months at the outer limit. Responsibility should be fixed for delays.

It was decided to ask for better access to Pashchimabad.

It was decided that JNUTA should demand that the allotment ratio should be immediately changed in the light of faculty expansion and the change in the ratio of faculty to non-faculty.

The case of houses to UGC.... Was discussed and it was decided that since this scheme was not introduced after discussion in the AC, housing to people employed under this scheme should not be the obligation of JNU but of the UGC.

6. Project Cell related matters

Dr Neelima and Ashok initiated the discussion on the issue. The hardship to the faculty was pointed to and the need to simplify rules brought out.

It was decided that JNUTA demand the immediate implementation of the report prepared by Prof Alok Bhattacharya Committee.

It was also decided that the model of Ravenshaw University, Orissa be proposed for further simplification of the running of projects in JNU.

It was also decided that a meeting of all the Project directors/Principal Investigators be called to devise a course of action by JNUTA.

It was also decided that JNUTA would demand accountability from the Project Cell and the Finance Branch of the University where delays occur and projects suffer as a result.

7. Day Care Centre

Dr Sanjay Pandey briefed the house about the running of the Centre.

It was decided that one more person be immediately employed to run the Centre.

It was also decided that the University be asked to run the Centre since it is the obligation of the employer to provide the service to the employees. Further, the University

should set up a Committee to look after the affairs of the Centre and have nominees of the various associations in it.

8. GSCASH related matters

Dr. Arvind Mishra and Prof Sona Jhariora Minz initiated the discussion.

Everyone present reiterated that the dignity of GSCASH should be upheld and its rules should be followed by all sections of the University community.

To reinforce this position, the following resolution was passed:

JNUTA Resolution on GSCASH Related Issues Currently Facing the JNU Community

In view of the recent controversies related to some cases of alleged sexual harassment currently being investigated on campus, JNUTA unconditionally supports the need for an autonomous, strong and independent GSCASH in JNU.

In the same spirit, JNUTA disapproves of any pressure tactics against any party, be they complainants, respondents, investigating officers or other members of the GSCASH. JNUTA considers any such attempts by any party to be against the spirit of GSCASH.

It was decided that even though the discussion lasted close to two hours, there was need for further discussion about the various aspects of GSCASH at another GBM.

9. Any Other Matter

a. AIRF Faculty members' Case

It was resolved that this case would be taken up with the VC at the earliest.

b. CPF-GPF Case

It was resolved that the University would be requested to intervene with the appropriate authorities pointing to the mistake made in 1987 itself and interceding with the UGC and the Ministry of HRD to agree to not pursue the ongoing case in the Courts.

c. Hostel related issues.

It was resolved that the committee under the leadership of Prof Lobiyal would submit its report at the earliest so that a discussion can take place on the subject in the next GBM and the matter for reform taken up with the VC.

d. Traffic conditions on campus

It was pointed out that in JNU campus, traffic is increasing rapidly and posing various kinds of problems all around. It was resolved that JNUTA would ask for the implementation of Traffic Planning Report at the earliest. For this purpose, the JNUTA would demand the setting up of an independent committee in the University to handle this complex task.

e. Support to the democratic struggle in Delhi University

It was decided to back the ongoing struggle of Delhi University community to resist the undemocratic actions of the Delhi University authorities. A resolution in support would be sent to DUTA.

f. Support to the democratic struggle in IIPA

It was decided to send a resolution to the IIPA Staff Association in support of their fight against the illegal action of the Board of Governors in compulsorily retiring a colleague of theirs.

g. Seed Money provision

JNUTA supports the representations by new faculty members about the allocation of seed money to them.